

TATA MEMORIAL CENTRE

The magnanimous gesture on the part of the Government of India (GOI), the Department of Atomic Energy (DAE), and that of the hospital management must be acknowledged. Those hospital employees (all cadres) afflicted with Covid, were granted extra-ordinary leave; and, those who had to quarantine at home due to Covid in their residential family members, were instructed to work from home. Hence there were no financial or duty-leave loss to any employee who had to stay in isolation or quarantine because of Covid.

The TMC had staff strength of more than 3700 with a male to female ratio of 56:44. About 44% of them constituted the Reserved Caste category. Of these 44%, the majority (48%) belonged to the Other Backward Classes, 44.5% to the Scheduled Caste and 7.5% to the Scheduled Tribe. Additionally, thirty-two (32) differently challenged persons having special needs were employed: physical, twenty-two (22); and, visual & hearing, five (05) each.

New staff appointments in all TMC hospitals were under three-hundred (300) that included one-hundred four (104) from the Scheduled Caste, sixty (60) from the Other Backward Classes, and thirty (30) from the Scheduled Tribe.

Across India, two hundred thirty-nine (239) persons were promoted, thirty-eight (38) persons superannuated, forty (40) resigned, and nine (09) took voluntary retirement for various reasons.

Maternity Leave was granted to ninety-two (92) employees and one hundred (100) women availed of the Child Care Leave in 2020. Paternity Leave was availed of by fifty-two (52) men.

There were three committees in every hospital that addressed staff (all categories) grievances and for their protection, namely: the Internal Complaints Committee, the Grievance Redressal Committee, and the Radiation Safety Committee.

Andhra Pradesh



The Homi Bhabha Cancer Hospital & Research Centre (HBCSRC) was started six years ago on 70-acre plot of land in Aganampudi, Visakhapatnam. Its Formation Director, Dr Raghunadharao Digumarti superannuated on March 31, 2020 and Dr Umesh Mahantshetty (Radiation Oncologist) was appointed as Director from April 2020.

The Main hospital building was expected to be commissioned by middle of year 2021.

The outpatient services of HBCSRC included Medical & Pediatric Oncology, Gynecological Oncology, Surgical Oncology, Head & Neck Oncology, Radiation Oncology, Catheter Clinic Services, Palliative Care, Diagnostics, Day Care services, cancer Prevention & Screening, and Physiotherapy.

A multi-disciplinary multi-modality Joint Tumor Board was started for better and comprehensive patient care. A Hospital Infection Control Committee was constituted to reduce the incidence of hospital acquired infections.

In the year 2020, the services for patients under the Yuvajana Smarika Rythu (YSR) Aarogyasri scheme of State of Andhra Pradesh was implemented. The signing of Memorandum of